

THE RESOURCE GROUP'S INTERNSHIPS

AT A GLANCE

The Resource Group offers exciting 12-week, collaborative internship opportunities across the organization. Areas of focus include, but are not limited to, analytics, process improvement, and change management. In addition, interns complete one primary individual project and one collaborative project with a group of other interns.



"At The Resource Group, we believe the success of our interns directly correlates to the success of our organization. That is why The Resource Group's Internship Program is focused on creating a foundation for full-time roles across key areas of our organization. Our environment accelerates careers and ensure interns have an amazing experience filled with learning, growth, connection, and fun."

Megan SchultzSenior Manager, Internship and University Engagement

DIVERSITY STATISTICS: 2024 Data

19 Universities

44%

56%
OC. Women

2025 FACTS

24 Positions \$19.50 P/H Starting Wage \$3000 Housing Stipend

TIMELINE

Mid-September Positions Posted Multi-Round Interview Process and Assessments

Mid-December Formal Offe<u>rs</u> May 19 2025 Internship Start Date



INTERNSHIP DESCRIPTIONS



ASSOCIATE EXPERIENCE

Interns in this Community support the delivery of The Resource Group's internal education platform known as Accelerate U. In addition, interns drive process improvement initiatives across current Associate Experience workstreams.



END-USER ENGAGEMENT

Interns in this Community support project management and implementation of assigned team projects to effectively manage engagement of end-users to guide product and service contracting decisions.



CONTRACT DESIGN & SOURCING

Interns in this Community work in tandem to ensure The Resource Group Participants are receiving maximum value. They support the contract life cycle, as well as provide continuous improvement opportunities through review and analysis of data, market trends, benchmarking best practices, and general market awareness.



FIELD OPERATIONS

Interns in this Community provide support through identification of opportunities to increase supply chain efficiencies, improve inventory management practices, enhance the transparency, and accessibility of data across teams.



DATA ACTION

Interns in this Community support the Data Action Community through the design, development, and implementation of end-to-end analysis production pipelines in conjunction with traditional business intelligence pipelines.



HEALTHCARE MANAGEMENT TECHNOLOGY

Interns in this Community support multiple workflows related to the life-cycle management and optimization of Ascension's medical device inventory to generate savings and value, enable system wide and market specific operational efficiencies, and improve the quality of the Ascension patient experience.



DEPLOYMENT

Interns in this Community support the onboarding of new Resource Group Participants (healthcare organizations). This work provides sustainable financial performance improvement for Participants through financial analytics, process mapping, deliverable development, and change management.



INTEGRATION

Interns in this Community support a variety of areas within the Integration Community including: ongoing support and account management of new Participants, the implementation of new products across facilities, and relationship management with key stakeholders in our hospital markets.





MASTER DATA MANAGEMENT

Interns in this Community support the Master Data Management Community through support of ongoing data management necessary to implement signed contracts at sites of care



PHARMACEUTICAL SUPPORT SERVICES

Interns in this Community provide operational level support to enhance pharmaceutical related supply chain initiatives including contract implementations and the deployment of new technologies.



SUPPLY RESILIENCY

Interns in this Community leverage data to address global disruptive events affecting patient care, in collaboration with risk management and legal groups.



STRATEGIC SOURCING OPTIMIZATION

Interns in this Community focus on key contracting improvement opportunities by analyzing the current state of business processes, and develop resources and tools to aid contracting teams in monitoring associate metrics, contracting objectives, and financial forecasting.



STRATEGIC SUPPORT (ANALYTICS)

Interns in this Community provide data analysis throughout the entire contracting process as well as provide adhoc support across a variety of organization-wide projects.