

2019

## Intern | Analytics

- Supported rollout of career laddering
- Built streamlined materials for intern recruitment
- Explored cost savings opportunities for materials recycling at Texas site

2021

## Executive Analyst | Analytics

- Served as interim Chief of Staff
- Coordinated with senior leadership to support priority business needs

## Project Specialist I | Associate Experience

“Very early on, I knew I’d landed my dream role. I was eager to grow my professional skill set in a manner that directly served an organization I am proud to call home.”

2022

## Project Specialist II | Associate Experience

- Led Talent Support process for all associates
- Assist with research, content development, and facilitation of multiple course offerings

Present

## Manager | Associate Experience

“In my current role, I have the pleasure of supporting high level, challenging work streams that are balanced with creative work and connections with a variety of associates and communities.”



Anna  
Witengier



Education

Masters of Business  
Administration



Music Preference

Pop, Indie

## Why The Resource Group?

“While serving as an intern, I was immediately drawn to the variety of opportunities available here. You truly can pursue any area of interest, and will receive endless support. This is a testament to the organization’s focus on associates as a top priority.”

2020

## Intern | Analytics

- Performed cost savings analyses resulting in local savings
- Collaborated with intern peers, creating six-phase onboarding program for new pharmacy associates

2021

## Analyst I | Analytics

"After the internship program I was thankful for the opportunity to join the analytics team in Austin. The Texas team allowed me to venture out of Wisconsin and experience living in a new state."

2022

## Analyst II | Strategic Support - Analytics

"I knew I wanted to stay in analytics, but I also wanted to move back to Wisconsin. Joining the Strategic Support team gave me the best of both worlds, being fully remote within Wisconsin. This also allowed me to work on analytics for national contracts."

2023

## Senior Analyst | Strategic Support - Analytics

- Lead team redesigning Excel macros & implementation packets
- Automated compliance reports based on contract commitments

Present

## Agent | Contract Design

"As a Contract Design Agent I have the opportunity to lead and support the development of contracting efforts. It's a pleasure working with a variety of stakeholders across our many Communities."



# Charles Shaver



Education

Bachelors of HealthCare Administration



Music Preference

90s Rap, EDM & Classical

## Why The Resource Group?

"The Resource Group allows me to utilize my non-clinical skills and still have a positive impact on our patients. Our mission and working alongside amazing people makes this place truly special".

2016

## Analyst Intern | Value Realization Team

- Conducted cost savings analysis providing 38% savings
- Reviewed data for 350+ purchased service suppliers
- Collaborated with three interns on a summer group project

2017

## Analyst I | Value Realization Team

"As a young professional I knew I wanted the opportunity to venture out of my hometown but I also wanted to stay close to home. The Resource Group offers opportunities in 20+ states which gave me that opportunity when a position opened in Birmingham."

2019

## Analyst II | Value Realization Team

- Produced executive level reports
- Managed a summer intern
- Created savings, utilization, & compliance analysis

2020

## Area Senior Executive Analyst

"In this role I supported and managed projects for our regional executive while continuing to develop my analytical skills. I loved this role because there was constantly a new opportunity or challenge to work on."

2021

## Regional Senior Manager | Integration

- Managed a team of nine associates; focused on their personal and professional development
- Recruited, onboarded, and trained new team members
- Led ad hoc projects; including internship program

Present

## Senior Manager Integration | Internship and University Engagement

"Having the opportunity to lead the program that made me is actually a dream come true! I'm passionate about developing young minds and creating a pipeline for full-time opportunities within our organization."



# Megan Schultz



Education

Masters Business Administration



Music Preference

Depends on the day

## Why The Resource Group?

"Prior to my internship, it was the mission that spoke to me, I knew I wanted to be a part of something bigger than myself. Post-internship it was the opportunity to be with a company where I already knew some basics, so I felt like I could 'hit the ground running' on my first day. I've stayed because The Resource Group truly feels like home. They invest so much into each of their associates and truly want me to succeed."

2021

### Analyst II | Analytics

- Served as a Critical Products Analyst
- Supported the 2021 Spine Contracting Process
- Worked on the Decision Team/Affinity Group Attendance Tracking project

### Project Specialist | Associate Experience

"I was excited for the opportunity to become part of the Associate Experience team because I had the opportunity to serve the associate of The Resource Group by combining my creative side with my analytic interests."

Present

### Project Specialist II | Associate Experience

- Manage the Accelerate U Portfolio
- Oversee Full-Time New Associate Orientation
- Oversee Associate Experience metric tracking



# Jesse Steinmeyer



Education  
Masters of Public Health



Music Preference  
Indie Pop, EDM, & Hip Hop

## Why The Resource Group?

"The people that I met in the interview process and the mission of the organization were the reasons I wanted to work at The Resource Group. The focus on associates development is the reason that I choose to stay here."

2019

### Intern | Analytics

- Supported creation of a pharmacy consignment cost savings calculator
- Led storeroom stocking process improvement project

2020

### Analyst I & II | Analytics

“As an early professional, I loved the opportunity to both build standard contracting analytics and lead special analytics projects from across the organization.”

### Senior Analyst | Analytics

- Supported contract negotiations of over \$250M annual supply spend
- Project managed Analytics team process improvement and standardization initiatives
- Designed and implemented Smartsheet solutions

2022

### Manager | Strategic Support - Data Action

“When this Data Action role was created, I knew it was my dream job. I love the combination of business and technical, and I enjoy the strategy and challenge of enhancing every aspect of Data Action’s team and deliverables.”

Present

### Manager II | Strategic Support - Data Action

- Intake, vet, prioritize, and delegate Data Action’s projects
- Program manage pharmaceutical projects
- Lead Integrated Participant data delivery and accountability project



# Rachel Provencher



Education

Master of Business Administration



Music Preference

2000s Rap, Country, Indie Pop

## Why The Resource Group?

“Pursuing a full-time position with The Resource Group was an easy decision after my internship because of the kind people, a motivating Mission, and the opportunity to grow my technical and professional skills. I have enjoyed my years here because all of these aspects hold true.”

2014

## Analyst Intern | Strategic Sourcing

- Supported a 'Waste Not, Want Not' project to reduce surgical procedure cost
- Supported leadership with financial analysis & reporting

2015

## Analyst | Deployment

"I loved my internship experience in Austin & was thankful for a position with the Deployment Team when I graduated. The Deployment Team provided me with continuous challenges & opportunities that have supported my growth."

2017

## Consultant | Deployment

- Supported International business engagements
- Led Participant GPO integration activities
- Supported implementation of national urgent care strategy

2020

## Manager | Deployment

"I enjoyed managing projects as well as co-managing the Analysts, Consultants, & Senior Consultants on the Deployment Team. My time as a manager provided me with dynamic work, & allowed me to connect and grow members of our team"

2020

## Senior Manager | Deployment

- Supported the Ascension-wide integration of Surgical Support Services into The Resource Group, including project management and process standardization

Present

## Director | Strategic Integration

"In my current role I have the opportunity to project manage Ascension wide strategic initiatives to advance Ascension's mission"



Layla  
Almassalkhi



Education

Masters Business Administration,  
Healthcare Management



Music Preference

Indie, R&B/Soul

## Why The Resource Group?

"It was important to me to work for an organization that was making a positive impact in the world. The Resource Group gave me an opportunity to work for a mission I believed in alongside extraordinary people."



2015

## Analyst Intern | Deployment

- Spend Analysis reporting of non-Ascension Participant
- Created and led student feedback group for TouchPoint at Lincoln Memorial University

2016

## Analyst | Strategic Sourcing

"Although the Deployment internship was wonderful, I was at a point in my personal life where I wanted to settle down rather than travel for work. The Resource Group had positions that met this need so I could succeed in both my personal and professional life."

2017

## Agent I & II | Strategic Sourcing

- Co-lead category Revive and Amend initiative for over 160 Facilities Services contracts
- Supported negotiation in Office Products, Print, and Furniture categories, delivering \$6.5M in combined savings

2020

## Manager | Program Management

"I primarily manage requests from System Office to our leaders in the field. This bilateral communication allows me to interact with our associates on the frontlines, an aspect I truly enjoy! I also have the opportunity to support Associate Growth through management of different Accelerate U programs and initiatives."

Present

## Senior Community Support Manager

- Development and implementation of key strategic initiatives aimed at enhancing Communities
- Communication and overall process management of requests and goals for applicable Communities



# Casey Rodriguez



Education

Bachelors Business Administration



Music Preference

Depends on my mood

## Why The Resource Group?

"As a young professional, it was important for me to find an organization that supported my desire to explore different areas of the organization. The Resource Group encourages growth and development to those interested in expanding their skillset beyond the role they are filling today."