

# THE RESOURCE GROUP'S INTERNSHIPS

## AT A GLANCE

The Resource Group offers exciting 12-week, collaborative internship opportunities across the organization. Areas of focus include, but are not limited to, analytics, process improvement, and change management. In addition, interns complete one primary individual project and one collaborative project with a group of other interns.



*"At The Resource Group, we believe the success of our interns directly correlates to the success of our organization. That is why The Resource Group's Internship Program is focused on creating a foundation for full-time roles across key areas of our organization. Our environment accelerates careers and ensure interns have an amazing experience filled with learning, growth, connection, and fun."*

**Megan Schultz**

Regional Senior Manager, Integration | Intern Program Coordinator

## DIVERSITY STATISTICS: 2023 Data

**19**  
Universities

**65%**  
BIPOC

**65%**  
Women

## 2024 FACTS

**25** Positions  
**\$19.50 P/H** Starting Wage  
**\$2000** Moving Stipend

## TIMELINE

**Mid-September**  
Positions Posted

**Multi-Round  
Interview Process  
and Assessments**

**Mid-December**  
Formal Offers

**May 2024**  
Internship  
Start Date

## INTERNSHIP DESCRIPTIONS



### INTEGRATION

Integration Interns support a variety of areas within the Integration Community including: ongoing support and account management of new Participants, the implementation of new products across facilities, and relationship management with key stakeholders in our hospital markets.



### DATA ACTION

Data Action Interns support the Data Action Community through the design, development, and implementation of end-to-end analysis production pipelines in conjunction with traditional business intelligence pipelines.



### PHARMACEUTICAL SUPPORT SERVICES

Interns in this Community provide operational level support to enhance pharmaceutical related supply chain initiatives including contract implementations and the deployment of new technologies.



### ASSOCIATE EXPERIENCE

Associate Experience Interns support the delivery of The Resource Group's internal education platform known as Accelerate U. In addition, interns drive process improvement initiatives across current Associate Experience workstreams.



### COMMUNITY SUPPORT

Community Support Interns provide support to The Resource Group's leaders, participating in every stage of planning, preparation, and facilitation of a variety of organization-wide projects and initiatives.



### FIELD OPERATIONS

Field Operations Interns provide support through identification of opportunities to increase supply chain efficiencies, improve inventory management practices, enhance the transparency, and accessibility of data across teams.



### MASTER DATA MANAGEMENT

Master Data Management Interns support the Master Data Management Community through support of ongoing data management necessary to implement signed contracts at sites of care.



### STRATEGIC SUPPORT (ANALYTICS)

Interns in this area provide data analysis throughout the entire contracting process as well as provide adhoc support across a variety of organization-wide projects.



### CONTRACT DESIGN & SOURCING

Contract Design and Sourcing Interns work in tandem to ensure The Resource Group Participants are receiving maximum value. They support the contract life cycle, as well as provide continuous improvement opportunities through review and analysis of data, market trends, benchmarking best practices, and general market awareness.